

Introducing Marketplace Chaplains

United Infrastructure Group, Inc. and United Demolition, LLC ("UNITED") is pleased to offer you and your family members a unique and comprehensive Employee Care Service, available 24-hours a day, 365 days a year, nationwide. This service is VOLUNTARY on your part, available to ALL EMPLOYEES and IMMEDIATE FAMILY MEMBERS and is NEUTRAL from company operations.

All services are provided as an employee benefit, with NO COST to the employee or family member. All personal information is kept CONFIDENTIAL and will not be revealed to the management of United Infrastructure Group, United Demolition, or any other person.

The services offered through the Employee Care Service will begin in December and include:

- Chaplains on call 24 hours a day, 365 days a year, nationwide, for crisis intervention and emergency situations.
- Regular, brief work site visits as well as hospital, senior living communities, funeral home, family home, and/or other neutral site visits, when appropriate.
- Provide individual, as well as immediate family, confidential chaplain discussions for problem issues including, but not limited to, marriage, divorce and remarriage, serious illness, death and grief recovery, parenting, care of aging parents as well as any other personal issues.
- Provide referral service and act as coordinator for specialized assistance to employees and/or immediate family members with specific needs.
- Make jail visits to employees and immediate family members who are incarcerated; assist the family during times of separation; help with the transition of individuals back into mainstream society.
- Help plan, conduct or attend funerals for employees or immediate family members, including follow-up support and encouragement to family during the grief period.

This Employee Care Service calls for Marketplace Chaplain(s) to visit our facilities and project sites regularly. However, the Chaplains are not only available to you or to any of your immediate family members on that day, but any day of the week, 24-hours a day. Anytime! All the time!

See the attached information sheet for more details about UNITED's Employee Care Services and how to contact your Corporate Chaplain.



United Infrastructure Group is pleased to offer you a **personalized** and **proactive Employee Care Service** for you & your immediate family members.

- **AVAILABLE 24/7** to extend care, concern, compassion, and hope to you and your family in any situation.
- **VOLUNTARY** to use; you choose if, when and where to engage chaplains.
- **NEUTRAL** from company operations; all conversations you share with a chaplain are strictly **CONFIDENTIAL** and will not be revealed to company leaders or anyone else.
- **NO COST** to you or your family members.

Meet Your Care Team Leader



David Ingram

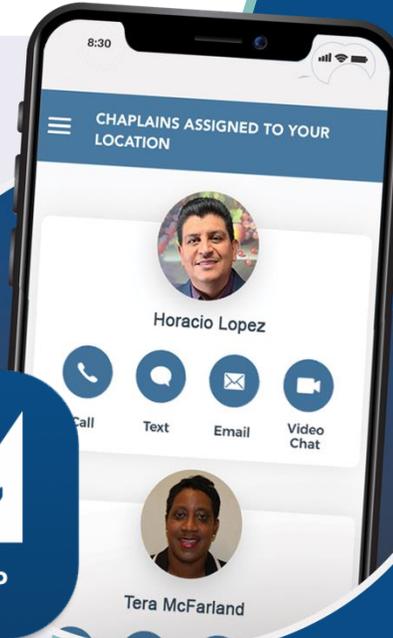
(828) 989 1830

davidingram@mchapusa.com

24/7 access to your care team via phone call, video chat, text, or email through the **MyChap App**.

Location ID:

Available for free in the app store.



Discuss Confidential Issues:

- Stress Management
- Marriage
- Parenting
- Depression
- Suicide Prevention
- Grief/Discouragement
- Health Concerns
- Aging Parents
- Financial Concerns
- Crisis Response
- And more