

The Official Newsletter of United Infrastructure Group



Freeman Farm Rd Bridge Erection Completion, BMW LC-X Project, Spartanburg

First and foremost...

We are officially half-way through 2023 and, as we move closer to our company's 100th celebration in 2024, we wanted to give you some exciting updates. Instead of hosting our annual Christmas Party, we will be hosting a New Years Eve Party to ring in our 100th Anniversary in 2024! All foreman, managers, engineers, office personnel, and executives - mark your calendars for December 31st - hotel and transportation provided. January 1, 2024 will be observed as a Holiday for all UIG employees. We will still be having our annual Christmas job site parties and gift distributions the first and second weeks of December.

A Message From The President and Chief Executive Officer

Our industry is in very exciting and challenging times. At UIG, we have grown to meet that challenge. With a current workforce over 700 teammates and a strong growth rate anticipated in the future to meet the demands of the \$2.0B of projects we are pursuing in the next 9 months, the challenges continue, and we are prepared.

Accordingly, one of the major challenges in our industry and within the United Family is maintaining a healthy balance between business and personal life. Colossians 3:23 says: "Whatever You do, Work at it with All Your Heart, as Working for The Lord, not for Men." I would add that in whatever you do, do it with all your heart, soul, mind, and strength in a way that honors God. So, whether we are at work or at home, let's do it to the best of our God-given ability. To that end, this upcoming Independence Day, let's honor God by "doing" our personal relationships with spouses, children, extended family, and friends with all our hearts.

The Pinnacle Publication Schedule

March 2023 - Volume 1 Issue 1	March 2024 - Volume 2 Issue 1
June 2023 - Volume 1 Issue 2	June 2024 - Volume 2 Issue 2
September 2023 - Volume 1 Issue 3	September 2024 - Volume 2 Issue 3
December 2023 - Volume 1 Issue 4	December 2024 - Volume 2 Issue 4

Active Projects

North Carolina

- FUALLC I-26, Buncombe
- FUJV I-95, Robeson
- Sugar Hill Road over I-40, McDowell
- US 64 Bridge Rehab NC Div 1, Martin

South Carolina

- I-85 Rocky Creek, Greenville
- Bridgeway Station, Greenville
- UBJV I-77 Interchange, York
- US 521 over Big Pine Tree Creek, Kershaw
- SC 49 over Crowders Creek, York
- I-26 Widening MM85-101, Richland
- AUJV CCR1 & CCR2, Columbia
- Alligator Rd., Florence
- SC 576 over Smith Swamp, Marion
- I-95 over Little Reedy Creek, Dillon/Florence
- S-381 over Soccee Swamp, Williamsburg
- I-26 Widening Cypress Swamp, Berkeley
- US 301 over S. Edisto, Bamberg/Orangeburg
- US 301 over N. Edisto, Bamberg/Orangeburg
- US 221 I-20, Columbia
- Berlin Myers Parkway, Dorchester
- US 1 over Big Pee Dee, Marlboro
- Palmetto Commerce Pkwy, Charleston
- US 21 & US 176 over I26, Lexington
- Chanticleer Bridge Repairs, Greenville

Georgia

- WUJV I-16 and I-75 Interchange, Bibb
- US 1 over Altamaha River, Toombs
- US 221 I-20, Columbia
- CR 48 Bridge over Horse Creek, Columbia

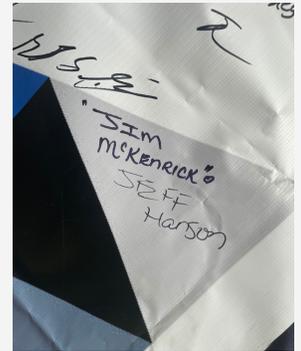
United Wins Again!

United Infrastructure Group was recently recognized by The Georgia Department of Transportation and the Federal Highway Administration for its outstanding work with two awards at the Georgia Highway Contractors Association Conference, the Contractor of the Year Award for Excellence in Bridge Deck Steel Cover and the Quality Control Award for the Bridge Deck Steel Cover for Project #522220 US 1 over Altamaha in Appling/Toombs Counties. Great job to our Georgia crews!



United Infrastructure Group recently received the 2023 Project and Team Award for US 21 over Harbor River from the Design-Build Institute of America Southeast.




**CONSTRUCTION
SAFETY WEEK**
Recap of Daily Topics from Construction Safety Week 2023
May 1-5, 2023
Theme: Strong Voices, Safe Choices.

Monday, May 1: Engagement

Safety is the industry's top value, and establishing a supportive culture is essential to creating a safe work environment. Feeling safe and having the power to speak up when we see something unsafe are important to our day-to-day well-being at work. Managers and workers must commit that they will use their Strong Voices to back each other up and make Safe Choices. Planning, communicating, observing, and improving are ways to stay stronger and safer together.

Tuesday, May 2: Risk Identification

We all face risks and make mistakes every day. Most of the time, risks or mistakes don't cause us injury or harm, but on the job they can be significant. We can take three key steps to minimize exposure and harm: knowing when we are placed in situations where errors are likely; being able to assess hazards; and identifying critical steps in our activities to make them safe. Open communication is key to having a stronger, safer workplace where we all look out for one another.

Wednesday, May 3: Brain Matters

The most effective tool we have is the one between our ears. Head protection has come a long way since the days of leather and canvas hard hats. Safety helmets are becoming more common and offer the most protection our industry has seen to date. If your company has not made the switch from a hard hat to a helmet, we ask that you consider it.

Just as important as keeping our brains safe physically is ensuring we take care of our mental health.

One in five construction workers has faced challenges like anxiety, depression, or substance abuse. Fighting the stigma surrounding mental health issues helps all of us stay stronger and safer together.

Thursday, May 4: Continue Learning and Demonstration Day

The construction industry is filled with people of different backgrounds and experiences. Our differences provide an opportunity to share lessons learned on making tasks safer and more efficient—improving our overall safety. An interactive demonstration aimed at improving knowledge and safety led by experienced crew members that encourages participation can be educational and fun.

Friday, May 5: Take Action and Thank You

Every year, we have seen participation in Safety Week grow as craft workers across the country come together and commit to creating a safer working environment. As a result, our jobsites are safer today than they have ever been, and we hope our growing toolbox of resources will empower you to be a Strong Voice and make Safe Choices. We want to thank each one of you for participating in Safety Week this year. Remember, safety is, and must always remain, our top value.

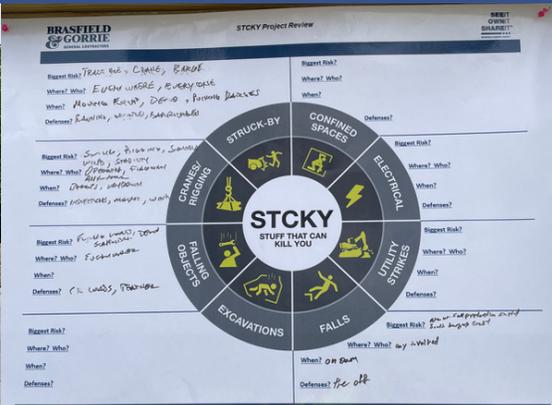
CONSTRUCTION SAFETY WEEK



Berlin G. Myers Safety Lunch



Greenville Safety Lunch



United Demolition Safety Lunch



Orangeburg-Bamberg Safety Lunch

UNITED has partnered with Marketplace Chaplains, a nationally recognized organization, to provide trained Chaplains at all sites on a routine basis (hopefully weekly) to personally care for all employees and address any/all needs as requested or needed to the best of their ability. Furthermore, our Chaplains are available to you and any of your immediate family members at any time of day or night, 7 days a week, anywhere in the USA.

All Chaplains are trained professionals who will keep all conversations with UNITED employees strictly confidential, unless doing so threatens the safety and well-being of another person or if federal/state law requires disclosure to the appropriate authorities.

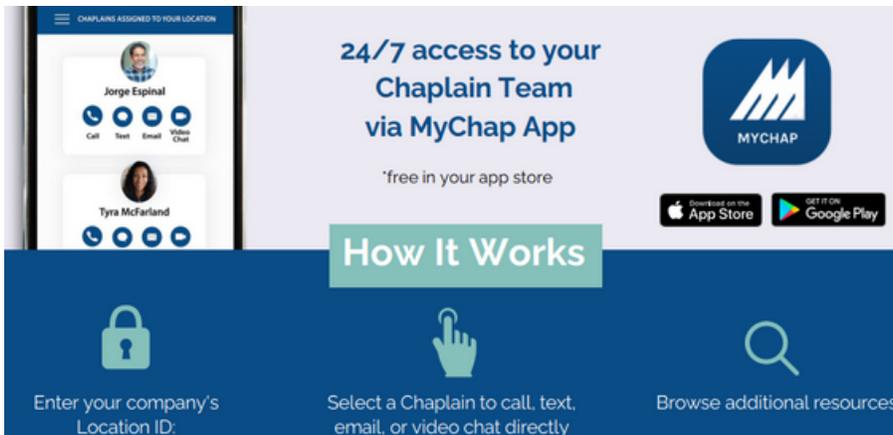
As a Christ-centered company, when our Family is going through difficult circumstances, we want to help. That is what our new, FREE employee care service is all about. Corporate Chaplains are at our office and job sites to help you and your family anytime and anywhere!

Employee Care Review
United Infrastructure Group

ARE THEY NOT ALL MINISTERING SPIRITS SENT OUT TO SERVE FOR THE SAKE OF THOSE WHO ARE TO INHERIT SALVATION? HEBREWS 1:14 ESV

UIG Location	APP ID
UIG 1910 - Rich/Lex	123591
UIG 1912 - Buncombe/Henderson	123593
UIG 2003 - Greenville-I-85 over Rocky Creek	123596
UIG 2005 - Mauldin-Bridgeway Station	123597
UIG 2016 - Kershaw-US 521/Big Pine Tree Crk	123601
UIG 2017 - Florence - Alligator Road	123602
UIG 2101 - York - I77/Panthers (UBJV)	123606
UIG 2105 - Bibb - I-16 and I -75 Interchange	125246
UIG 2107 - Carolina Crossroads 1	125175
UIG 2113 - Carolina Crossroads 2	125580
UIG 2115 - Robeson	125291
UIG 2117 - Williamsburg County S-381 over Soccee Swamp	124593

UIG Location	APP ID
UIG 2208 - Dorchester	125232
UIG 2209 - Bamberg/Orangeburg	125233
UIG 2210 - Dillon/Florence Little Reedy Creek	125234
UIG 2214 - Marlboro	125235
UIG Charlotte, 3800 Arco Corp Dr. NC	124373
UIG Corporate Office	123609
UIG 2216 - Berkeley	126202
UIG 2218 - Orangeburg	126203
UIG 2219 - Greenville-Swamp Rabbit Trail	126200
UIG 2220 - Horry Waste Transfer	126204
UIG 2273 - York	126205
UIG 2381 - Marion	126206
UIG 2302 - Clarendon	126207



CHAPLAINS ASSIGNED TO YOUR LOCATION

Jorge Espinal
Call Text Email Video Chat

Tyra McFarland
Call Text Email Video Chat

24/7 access to your Chaplain Team via MyChap App

*free in your app store

MYCHAP

Download on the App Store | GET IT ON Google Play

How It Works

- Enter your company's Location ID:
- Select a Chaplain to call, text, email, or video chat directly
- Browse additional resources

MONTHLY DEVOTIONALS FROM CHAPLAIN CHRIS SEAGLE

We often have difficulty in understanding the ways of God because we can't see and understand everything and we don't know what lies ahead. And so, we tend to challenge and question God for what He is doing. But God can see down the road, The Bible says, "For I know the thoughts that I think toward you, says the LORD, thoughts of peace and not of evil, to give you a future and a hope" (Jer. 29:11 NKJV). What He does in our lives today, He always does in view of His eternal plan for us.

Joseph Endures Disappointment

It came to pass after these things that the butler and the baker of the king of Egypt offended their lord, the king of Egypt. 2 And Pharaoh was angry with his two officers, the chief butler and the chief baker. 3 So he put them in custody in the house of the captain of the guard, in the prison, the place where Joseph was confined (Ge. 40:1-3 NKJV).

What's God doing?

God placed Joseph, the baker and the butler all in prison at the same time. This divine appointment would eventually enable Joseph to get out of prison and be placed in a high place of authority in Egypt. God was teaching Joseph patience as He worked on His timetable to carry out His plan. The Bible says, "Being confident of this very thing, that He who has begun a good work in you will complete it until the day of Jesus Christ" (Phil. 1:6).

People may disappoint you, but God will always remain faithful. We can trust in God and the plan He is carrying out for our lives. Sometimes God does not carry out His plans as quickly as we would like, and that requires patience and more importantly faith on our part. We struggle with patience when things do not happen the way we think they should happen. The key to patience is learning to replace our desires with a trust in God to work out His plans as He sees fit.

THIRSTY?

If anyone thirsts, let him come to me and drink. He who believes in me, as the Scripture has said, out of his heart will flow rivers of living water (John 7:37-38).

God desires that our lives be vessels to contain the Spirit of God, and that we would then channel God's Spirit to a thirsty world around us. God is not just interested in what He can do in you, but what He can do through you.

Paul wrote in Galatians, "the fruit (or the issue) of the Spirit is love" (Galatians 5:22). The world hungers after true, divine, agape love. That is what the world needs to see in us. When your life overflows with the Spirit of God, then that is what issues from you. It issues forth like a torrent of living water, blessing all of those that are around you because of what God has done in you and is now doing through you.

Have a blessed day
Chaplain Chris
704-616-1326

2208 Berlin G. Meyers Progress Report

The deck at bridge 1 is complete.

All pile driving at bridge 5 has been completed.

Upcoming Milestones:

Bridge 2 deck formwork is being placed and the bridge deck should be poured within the next month.

Bridges 6 and 7 pile caps will be poured within the next week.



Bridge 1



Bridge 5



Bridge 2

2005 Bridgeway Station Progress Report

Last stretch on the project - 2 lifts to complete the center arch. We are starting the swamp rabbit trail tie-in work this month.

Upcoming Milestones: Arch completion



1912 I-26 Asheville Progress Report

Completed WB Concrete Paving and Roadway from Start of Job to Blue Ridge Parkway. Started Final phase of French Broad River Bridge with sub structure work being completed next week. Started fine grading and ABC placement for new WB on North End of Project. Started Permanent Median Barrier Wall Installation on project. Completed Floor Slab on Box Culvert North of Parkway and Started Wall Construction

Recent Milestones: Completed all utility relocations on project. Completed All WB Ramps. Completed Phase 1 of Blue Ridge Parkway Balanced Cantilever Bridge

Upcoming Milestones: Phase 3 Traffic shift to place traffic on New WB at the end of June. Girder Installation on French Broad River Bridge



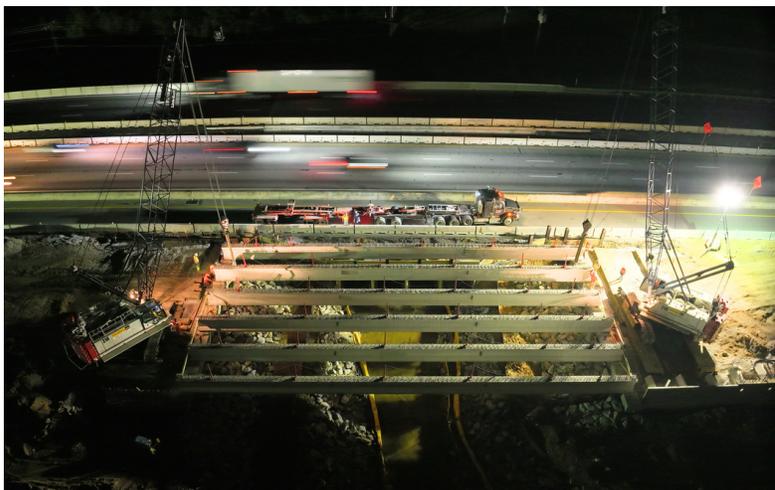
Installation of PCCP up to Blue Ridge Parkway Bridge



Median Barrier Wall Slipping North of Airport Rd.



French Broad River Bridge Sub Structure Construction



2003 I-85 Rocky Creek Progress Report

Working on stage 2 grading and structure. During this quarter we completed Gravix wall installation, demolition of existing culvert and substructure work.

Recent Milestones:
Girder installation & Deck pour 6/2/23

Upcoming Milestones:
Stage 2A

2107 Carolina Crossroads Phase 1 Progress Report

Recent Milestones:

UD completed the demolition of the median barrier on I-126 to allow the AUJV Bridge crew to start Bridge 36, Interior Bent 2 construction in the median. This is critical for the erection of the steel girders to meet schedule.

Upcoming Milestones:

Opening of I-26 EB Ramp A by June 23, 2023.



2113 Carolina Crossroads Phase 2 Progress Report

Recent Milestones:

Extended I-20 WB CD Lane an additional 1500 feet from I-26 WB on-ramp on May 16, 2023.

Upcoming Milestones:

Switch traffic on to Temporary Ramp F (Ramp from Broad River Road on to I-20 WB) by September 17, 2023. This allows construction of Bridge 44 to start earlier than previously scheduled.



AUJV I-26 MM 85-101 Progress Report

Working on Columbia Avenue/Exit 91 interchange. The bridge is almost complete (Photo 1) as well as the first phase of Columbia Ave. (Photo 2). Near completion of Segment 1 concrete paving.

Recent Milestones:

Completed 9/10 bridges (Mt. Vernon Road Bridge-Photo 3). Last bridge on project 90% complete (Columbia Ave).

Upcoming Milestones:

Completing Segment 2 traffic shift onto temp. asphalt to complete median work.

Swapping traffic into Phase 1 on Columbia Ave.

Switching WB on EB finished concrete to complete last phase of Segment 3.



2101 I-77 Interchange Progress Report

Bridges, MSE walls, grading, drainage, and intermediate course paving have been completed.

Lighting/ITS/Signs/Signals have been progressing and will be completed this Fall/early Winter. Final surface paving and striping have been postponed to next year due to change order work (Palmetto Pkwy).

Recent Milestones:

Completed all self-perform items in May.

2223 Palmetto Parkway Progress Report

Grading work started on 5/22/23.
Culvert work started on 6/5/23.

Recent milestones:
Ground breaking on 5/22/23.

Upcoming milestones:
Set North culvert precast pieces second week of July.



2115 I-95 Lumberton Progress Report

Working on SB Outside
L-line and SR's

Recent Milestones:
SB Traffic shift - this frees up work for Y-2
and Y-4 Bridges, Meadow Branch and 5
Mile Branch Culverts. Along with L-Line,
SR and wall construction

Upcoming Milestones:
Carthage Interchange .



UIG/UD Job Opportunites!

Please Share These Opportunities With Others

Administration

2023 - Summer Internship Great Falls, SC

Carpenter

Carpenter Chapin, SC

Carpenter Macon, GA

Carpenter Greenville, SC

Carpenter Lumberton, NC

Carpenter Columbia, SC

Carpenter Helper

Carpenter Helper Greenville, SC

Construction Manager

Construction Manager Charleston, SC

Construction Manager Columbia, SC

Crane Operator

NCCCO Crane Operator Macon, GA

NCCCO Crane Operator Lumberton, NC

NCCCO Crane Operator Columbia, SC

Field Engineer

Roadway Field Engineer Chapin, SC

Roadway Field Engineer Lumberton, NC

Field Engineer Lumberton, NC

Grade Superintendent

Grade Superintendent Chapin, SC

Heavy Equipment Operator

Excavator Operator Greenville, SC

Excavator Operator Columbia, SC

Dozer Operator Chapin, SC

Loader Operator Greenville, SC

Dozer Operator Columbia, SC

Heavy Civil Paver Operator Asheville, NC

Heavy Civil Operator Belt Placer Asheville, NC

Laborer

Laborer Bamberg, SC

Laborer Greenville, SC

Laborer Fletcher, NC

Laborer Columbia, SC

Mechanic

Equipment Mechanic Macon, GA

Equipment Mechanic Asheville, NC

Equipment Mechanic Great Falls, SC

Other

Drainage Foreman Fletcher, NC

Project Engineer

Structural Project Engineer Macon, GA

Structural Project Engineer Columbia, SC

Project Engineer Summerville, SC

Structural Project Engineer Lumberton, NC

Project Manager

Assistant Project Manager Columbia, SC

Project Manager Lumberton, NC

Skilled Laborer

Skilled Laborer Fletcher, NC

Skilled Laborer Great Falls, SC

Skilled Laborer Columbia, SC

Structure Superintendent

Structural Superintendent Greenville, SC

Structural Superintendent Columbia, SC

Structural Superintendent Lumberton, NC

Surveyor/ Party Chief

Survey Assistant Chapin, SC

Survey Party Chief Chapin, SC

Survey Manager Fletcher, NC

Contact Nick Horrell

Recruiting Manager | nick.horrell@uig.net | (704) 642-9689 (M)

Employee Referral Program

“Employees will receive \$100 a month for each month employed for a 12-month period for all qualified referrals , contact HR for information”

EMPLOYEE PROMOTIONS

CONGRATULATIONS AND THANK YOU FOR YOUR HARD WORK!

Mario Davis – Bridge Builder

Robbie Foxworth – Construction Manager

Heath Jaeger – Laborer – Skilled

Jose Martinez – Drainage Foreman

Aaron Ramsey – Survey Assistant

Sandra Bacallao – Laborer- Skilled

Charles Scarborough – Truck Driver – Project

Zack Rosenberg – Construction Manager

Josh Seay – Foreman

Kyle Smoak – Foreman – Roadway

Gary Summers – Laborer – Skilled

Bobby Tant – Foreman - Bridge

Timmons (LT) Wilson – MOT Foreman

Andre Sargeant – Truck Driver – Lube

Jewluiz Salguero – Bridge Builder

Thomas Noriega – Operator – Loader

THE PINNACLE NEWSLETTER - THE ROAD AHEAD

AVAILABLE NOW! UIG Apparel Store

Visit our website (www.uig.net) and check out the new [UIG Store](#) in the top right corner. The store will have handpicked apparel and items available for purchase. The store will grow within the next few weeks and more items will continue to be added.

COMING SOON! UIG Employee Portal

We are working on an employee portal that will allow employees to login and access communications, upcoming events, payroll, benefits, safety messages and update your personal information.

If you have ideas for feature publications, please submit your ideas to kaitlyn.kiser@uig.net