

## The Official Newsletter of United Infrastructure Group



Last segment for Blue Ridge Parkway Bridge over I-26 in Asheville, NC at FUALLC.

### United Projects

#### North Carolina

- FUALLC I-26, Buncombe
- FUJV I-95, Robeson
- Sugar Hill Road/ I-40, McDowell
- US 64 Bridge Rehab, Martin

#### South Carolina

- I-85/Rocky Creek, Greenville
- I-26 Widening MM85-101, Richland
- AUJV CCR1 & CCR2, Columbia
- Alligator Rd, Florence
- I-95/Little Reedy Creek, Dillon/Florence
- I-26 Widening Cypress Swamp, Berkeley
- US 301 /S. Edisto, Bamberg/ Orangeburg
- US 301/N. Edisto, Orangeburg
- Berlin Myers Parkway, Dorchester
- Palmetto Commerce Parkway, Charleston
- US 21 & US 176/ I26, Lexington
- Chanticleer Bridge Repairs, Greenville
- US 17 Waccamaw, Georgetown
- UBJV SC 160 Interchange, York

#### Georgia

- WUJV I-16 & I-75 Interchange, Bibb
- CR 48 Bridge/Horse Creek, Jenkins
- SR 4 Widening, Toombs
- 

#### Recently Completed Projects

- Bridgeway Station, Greenville
- UBJV I-77 Interchange, York
- SC 49 / Shoals Creek, Union
- SC 576/Smith Swamp, Marion
- US 1/Big Pee Dee, Marlboro
- US 1/ Altamaha River, Toombs
- US 221 I-20, Columbia
- S-381/Soccee Swamp, Williamsburg
- US 521 /Big Pine Tree Creek, Kershaw

### A Message From The President

I have always been enamored by business; it's just the way that God wired me. Several years ago, while working on a middle school project about my family's business, I asked my father, "Why do some companies fail, and others succeed?"



John Boyle

My father's response was quite simple. He said, "A successful business has more money coming in than going out." This marked the beginning of many business lessons my father taught me – all of which centered around this basic principle of profitability. But obviously, there's more to it than that ....

*Message Continued on Next Page*

### The Pinnacle Publication Schedule

March 2024 - Volume 2 Issue 1	March 2025 - Volume 3 Issue 1
June 2024 - Volume 2 Issue 2	June 2025 - Volume 3 Issue 2
September 2024 - Volume 2 Issue 3	September 2025 - Volume 3 Issue 3
December 2024 - Volume 2 Issue 4	December 2025 - Volume 3 Issue 4

### A Message From The President Continued...

Decades later, I'm still filtering my business decisions based off my father's teachings. The difference being I now focus on the catalysts that move the needle of profitability rather than focusing on profitability itself. I've learned that there are many catalysts a leader should consider when doing so, but none are more critical than fostering and maintaining a good business culture.

This begs the question: What is culture? Culture, in a business sense, is defined as "what shapes decisions in the absence of policy." Essentially, it is a set of values, beliefs, and behaviors that shape how a company operates and interacts. In other words, business culture reflects the personality of the company and the work environment of its employees. Culture matters and it's often the differentiator between success and failure.

United Infrastructure Group is a Christian business; we have a culture of faith that runs like a vein through our entire business. Our culture, our values and our faith are all intertwined. When we pursue faith in our business we're seeking work by God's design.

As we work our way through this construction season, please consider implementing the following action items.

First, I ask you to set aside time to pray together as a staff. I ask that you pray over our business, pray over our opportunities, pray over our projects, pray over our co-workers, and pray over our families. The power of prayer is an unstoppable force - use it.

Next, I ask that you focus on the discipleship of our employees. Discipleship means that you value them enough to invest your time and effort in them. Speak encouragement where you see strengths or struggles. By sharing the experiences we've had and the lessons we've learned, we can all play a role in advancing our co-worker's careers and personal wellbeing. And let us not forget by sharing in a religious context, we can have Kingdom impact.

I invite you, as we embark on our 100th year in business, to be champions of United's culture. Together, we can build a culture of mutual support and encouragement. If God gave you today, make it count! Lean in. Give back. Make a difference.

May the Lord bless you and keep you safe.

John P Boyle

# United Wins Again!

United Infrastructure Group was recently recognized by Carolinas AGC with the Construction Excellence Award for BridgeWay Station in Greenville County, SC. The project team accepted the award at this year's CAGC Annual Convention in St. Thomas, US Virgin Islands.



# THE PINNACLE NEWSLETTER - IN CASE YOU MISSED IT!



United Infrastructure Group celebrated Women In Construction Week March 3-March 9.

UIG ladies and gentlemen attended three CAGC Connect events partnered with NAWIC in Charlotte, Charleston, and Columbia. UIG also recognized all the ladies in our Great Falls headquarters who help our company run day to day operations with a luncheon and flower bar to make bouquets.

If we missed recognizing you this year during WIC week we want to thank you for your dedication and hard work in this industry. We plan to expand our events next year.





**USE THE QR CODE OR LINK BELOW TO GET STARTED WITH SAFETY CULTURE:**

<https://safetyculture.com/>

**USERNAME: UIG EMAIL OR EMAIL WHERE YOU RECEIVE YOUR CHECK STUB**

**PASSWORD: Safety! (case sensitive)**



NATIONAL WORK ZONE  
AWARENESS WEEK

HOME

PARTICIPATE

HISTORY

CONTACT

ATSSA.COM

Work Zones are **temporary.**  
Actions behind the wheel can last **forever.**

Now is the time, **GO ORANGE!**

In conjunction with ATSSA's Spring focus on **National Work Zone Awareness Week**, UIG will sponsor a **UIG GOING ORANGE DAY CONTEST** during the Week of **April 15-19, 2024**. It is always important to support and show respect for Work Zone Awareness & Roadway Safety and to remember those Family Victims who have lost their lives in construction work zones.

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**PRIZES: The Winning UIG TEAM WINS \$500 CASH; 2nd Place Winner \$300 Cash; 3rd Place Winner is a Team Lunch Meal on UIG. \*\*Note: Team Cash Awards will be split equally among members of each award winning team.**

**ORANGE** Teams shall include at least 5; however, no more than 8 UIG teammates, responsible for following the RULES presented for **UIG's GOING ORANGE DAY CONTEST**. Each competing "**GO ORANGE TEAM**" must communicate with and have the approval of the Area/Project Manager and/or Engineer to enter the contest.

TEAM photos or video clips, (limited to 15 – 30 seconds), must show your Crew or Team wearing/displaying **ORANGE** and demonstrate why you support **GOING ORANGE DAY** by doing something **ORIGINAL, CREATIVE, FUN, and SAFE**. All contest photos, videos, write-ups, etc., must be submitted no later than 5:00 PM, April 30th, to Marla Warder at [marla.warder@uig.net](mailto:marla.warder@uig.net) for selected judging by members of the HSE & Risk Team. UIG Judges will not have been a member of any **UIG GOING ORANGE TEAM** and judges are not eligible for any award.

This contest is driven by **TEAM CREATIVITY** and must align with a connection to 2024 National Work Zone Safety Week, <https://www.nwzaw.org>, in some meaningful way.

Deadline: No later than 5:00 PM, Tuesday – April 30, 2024.

**UIG GOING ORANGE DAY WINNERS** will be announced on **Friday, May 3rd** during UIG's scheduled Departmental Coordination Meeting.

UNITED has partnered with Marketplace Chaplains, a nationally recognized organization, to provide trained Chaplains at all sites on a routine basis (hopefully weekly) to personally care for all employees and address any/all needs as requested or needed to the best of their ability. Furthermore, our Chaplains are available to you and any of your immediate family members at any time of day or night, 7 days a week, anywhere in the USA.

All Chaplains are trained professionals who will keep all conversations with UNITED employees strictly confidential, unless doing so threatens the safety and well-being of another person or if federal/state law requires disclosure to the appropriate authorities.

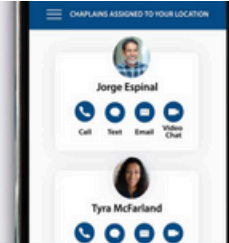
As a Christ-centered company, when our Family is going through difficult circumstances, we want to help. That is what our new, FREE employee care service is all about. Corporate Chaplains are at our office and job sites to help you and your family anytime and anywhere!

Employee Care Review  
United Infrastructure Group

ARE THEY NOT ALL MINISTERING SPIRITS SENT OUT TO SERVE FOR THE SAKE OF THOSE WHO ARE TO INHERIT SALVATION? HEBREWS 1:14 ESV




UIG Location	APP ID
UIG 1910 - Rich/Lex/Chapin	123591
UIG 1912 - Buncombe/Henderson	123593
UIG 2003 - Greenville-I-85 over Rocky Creek	123596
UIG 2105 - Bibb - I-16 and I-75 Interchange	125246
UIG 2107 - Carolina Crossroads 1	125175
UIG 2113 - Carolina Crossroads 2	125580
UIG 2115 - Robeson	125291
UIG 2208 - Dorchester	125232
UIG 2209 - Bamberg/Orangeburg	125233
UIG 2210 - Dillon/Florence Little Reedy Creek	125234
UIG 2216 - Berkeley	126202
UIG 2218 - Orangeburg	126203
UIG 2303 - Lexington-US 21&US176 over I26	126858
UIG 2305 - Charleston-Palmetto Com Pkwy over I-26	126779

UIG Location	APP ID
UIG 2307 - Jenkins - CR48 Bridge over Horse Creek	126859
UIG - 2308 - Toombs-SR 4 Widening-Bridges	126860
UIG 2309 - Georgetown - US-17 over Waccamaw River	126861
UIG Corporate Office	123609
UIG Charlotte, 3800 Arco Corp Dr. NC	124373



24/7 access to your  
Chaplain Team  
via MyChap App

\*free in your app store

**How It Works**

- Enter your company's Location ID:
- Select a Chaplain to call, text, email, or video chat directly
- Browse additional resources



MONTHLY MCC  
**NEWSLETTER**



MOUNTAIN CREEK  
CONTRACTORS, INC.



# A LOOK BACK AT... RALEIGH



MCC was contracted to manage and finish a project in Marion, NC over I-40 that the original contractor was not able to complete. We were able to get the project back on track and help the local community by resolving the traffic congestion issues.

## BEFORE



## AFTER



# A LOOK BACK AT... COLUMBUS COUNTY



In 2022, MCC constructed a box culvert in Lake Waccamaw for BMCO behind the local high school. This was completed in 3 weeks by Ranferi Fermin and Erick Carbajal, one of the fastest jobs we have ever built that didn't have a time restriction.



# MARCH NEWSLETTER

## PROJECTS

### PROJECT UPDATES

This month, we added two new MCC team members: Tim Harrington and Daniel Monroe. Tim will be heading up our project in Brevard as the General Superintendent. Daniel is joining our team as a Project Manager, focusing on our projects in Western, NC, specifically MC450 in Morganton and MC451 in Charlotte.



MC444- The bridge deck pour has been completed for phase 1.



MC455- Upcoming box culvert construction on Hendersonville Hwy in Pisgah Forest.

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### UPCOMING PROJECTS

We are looking forward to start new projects across the state, including James City, Harnett County, and Charlotte.



# MARCH NEWSLETTER

## PERSONNEL

### ANNIVERSARIES

- MARK JARVIS - 25 YEARS
- MIGUEL ACEVEDO-TIRADO - 10 YEARS
- OMAR GRANDE ANTUNEZ - 8 YEARS
- BENITO MUNOZ - 4 YEARS
- DANIEL DUENES JR - 3 YEARS
- LARRY BOWERS - 1 YEAR
- EMMANUEL GARCIA - 1 YEAR

### BIRTHDAYS

- 4/4- ERICK GONZALEZ-HIDALGO
- 4/5- **CODY HARWOOD**
- 4/7- PEDRO MORENO REBOLLAR
- 4/10-SANTIAGO AVILA CASTENADA
- 4/16- BENITO MUNOZ
- 4/16- LORETO GRANDE-CRUZ
- 4/19- PERFECTO ANTUNEZ-GRANDE
- 4/21- LARRY BOWERS
- 4/23- DANIEL GUERRERO TREJO
- 4/25- NAHU AVILES-URIAS
- 4/27- CARLOS OYOQUE

### MARK JARVIS

### HIRING OPPORTUNITIES

Please email all resumes to [mphillips@mtcreekinc.com](mailto:mphillips@mtcreekinc.com), or visit our website ([mtcreekinc.com](http://mtcreekinc.com)) to complete an application.

# MARCH NEWSLETTER

## SAFETY



### SAFETY SPOTLIGHT NATIONAL WORK ZONE AWARENESS WEEK

Every spring, National Work Zone Awareness Week (NWZAW) is held to bring national attention to traveling motorists, worker safety and mobility issues inside our work zones. In 2021 alone, there were 108 highway worker fatalities recorded. The goal of this week is to spread awareness about the daily risks our workers face, and try to implement change among the traveling public. By observing construction signs, putting down our cell phones, and reducing our speed we can all play a role in saving workers lives. The National Work Zone Awareness Week this year is April 15th to 19th and the NCDOT will be hosting events throughout the week. Further information regarding these events will be sent out.

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#### MARCH TOOL-BOX TALKS TOPICS:

- 3/4 - AVOID PINCH POINT INJURIES
- 3/11 - BE AWARE OF SWING RADIUS
- 3/18 - DRUG & ALCOHOL ABUSE
- 3/25 - CONTROLLING HAZARDOUS ENERGY

## Connect Care

# Dealing with Burnout

BY DR. ROGER HABER

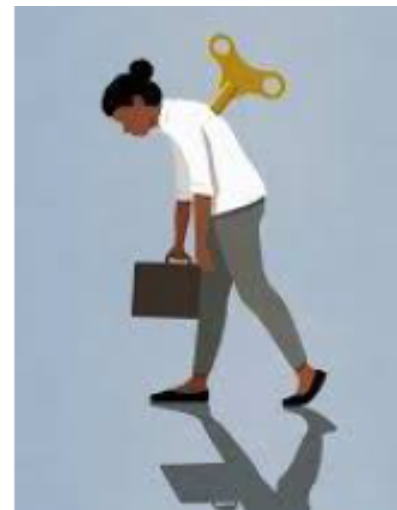
Are you questioning the value of your work? Do you have to drag yourself to work? Have you lost patience with co-workers, customers, or clients? Is it hard to focus on your job? It might be that you are experiencing job burnout.

In a recent article from the Mayo Clinic, I read that possible causes of job burnout include feeling a lack of control over how you do your job, a lack of clarity about what is expected of you, conflict with others, a lack of support, or problems with work-life balance.

There is a cost to burnout in the marketplace. You might feel drained, or unable to cope, not able to sleep, feeling sad, angry or irritable. It's easy to abuse alcohol or other substances when experiencing burnout. You could be of higher risk of heart disease, high blood pressure, or type 2 diabetes. If you are dealing with burnout, you might be more likely to be sick.

Sounds serious, doesn't it?

How might we deal with burnout in the workplace?



**"ALMOST  
EVERYTHING WILL  
WORK AGAIN IF  
YOU UNPLUG IT  
FOR A FEW  
MINUTES,  
INCLUDING YOU."**

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**ANNE LAMOTT**

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## Connect Care



- Look at your options. Talk to your supervisor about your concerns. Maybe there are some changes you can work through together and set some realistic goals.
- Seek support. Ask co-workers, friends, or loved ones for support. Talking to others might help you deal with the stressors. Your chaplain is available to provide support and a listening ear to you as well—and keep your confidence.
- Try a relaxing activity. It could be as simple as taking time out for some deep breaths or listening to some calming music.

- Get some exercise. Regular physical activity can help cope with stress and burnout.
- Get some sleep. Sleep helps restore well-being and helps protect your health. Maybe think about turning the screens off and getting more hours of sleep.
- Practice mindfulness. Mindfulness is being aware of what's going on inside you and around you without judging or reacting. This might help you deal with what's happening at work.

If you're experiencing burnout, why not go to your MyChap app right now and contact your chaplain? You will find a listening ear and a caring heart.

Have you downloaded the MyChap App? Why not do that right now, and let your chaplain know how you'd like to connect

## MONTHLY DEVOTIONALS FROM CHAPLAIN CHRIS SEAGLE

### Conscious of Grace

Moreover the law entered that the offense might abound. But where sin abounded, grace abounded much more (Romans 5:20).

True praise rises spontaneously from the heart, recognizing God's goodness and grace.

Take in the amazing fact that God loves you and has provided forgiveness for your sins. Meditate again on the truth that salvation comes not through your own goodness, your own ability to keep the law, or by earning the favor of God, but by simply believing on His Son, who came to take your guilt and bring you into the family of God. The Bible says, for He made Him who knew no sin to be sin for us, that we might become the righteousness of God in Him (I Cor. 5:21).

### Don't Worry!

Trust in the LORD, and do good; Dwell in the land, and feed on His faithfulness. Delight yourself also in the LORD, And He shall give you the desires of your heart. Commit your way to the LORD, trust also in Him, And He shall bring it to pass. He shall bring forth your righteousness as the light, And your justice as the noonday. Rest in the LORD, and wait patiently for Him (Psalms 37:3-7).

We have to be careful where we focus our attention.

In this life, we are prone to worry about many things. But David gives us the cure for worry in verses 5-7 of this psalm: "Commit your way to the Lord, trust also in Him, and He shall bring it to pass.... Rest in the Lord, and wait patiently for Him." If we focus on a problem, it grows. It grows so big it overwhelms us, and we lose sight of the Lord.

David tells us that when we commit our problems to God, two things happen: He brings it to pass, meaning He works out His will for us, and we find the rest we long for.

The psalmist declares that the person who trusts in the Lord shall not fear in the day of evil tidings. You may have heard evil tidings this week that are causing you worry. Remember: commit it to God, rest in Him, and wait patiently. Leave it in His hands. Worry will do nothing to solve your problems, but trusting brings peace and rest.

May the Lord bless you and your family and bring you to that place of faith, trust, commitment, and rest. Prayer: Lord, teach us to bring all things to You. When worry threatens to overwhelm, help us to commit our problems into Your hands and rest in the knowledge that You are sovereign and mighty. May we focus our hearts and our lives upon You this day. Amen

Have a blessed day.

Chaplain Chris

704-616-1326



## 2216: I-26 Widening Cypress Swamp

At Cypress Campground: All girders and Stay-In-Place forms have been set, crews are working on forming the diaphragms and hanging overhang jacks. UIG will begin building formwork for the deck and setting up to pour.

At Ridgeville Rd: The intermediate cap has been poured, UIG crews are working to form and pour the first end bent cap. Next the crews will form and pour the next end bent, followed by setting girders.

At Cypress Swamp: Lee and Sims is currently installing drilled shafts. UIG is supporting L&S while also building columns on top of drilled shafts. Cap forming will follow column construction.



## 2208: Berlin Myers Parkway



Bridge 4: Four of the drop-in girders have been set. The remaining beams will be set in the coming days. Once complete, we will move into hanging overhang jacks, setting Stay-in-Place formwork and forming for the deck concrete.

Bridge 6 & 7: All caps have been poured or will be poured in the coming days. Next crews will begin setting formwork to prepare for the flat slab deck construction.

## 2305: Palmetto Commerce Interchange

Pile driving at the end bents was completed the first week of 2024. UIG crews have demobilized while Banks and Synergy perform their dirt and MSE wall construction. Pile driving in the median and Cap construction on the end bents shall begin around May/June '24.



## 2308: SR 4 Widening

**Photos Coming Soon**

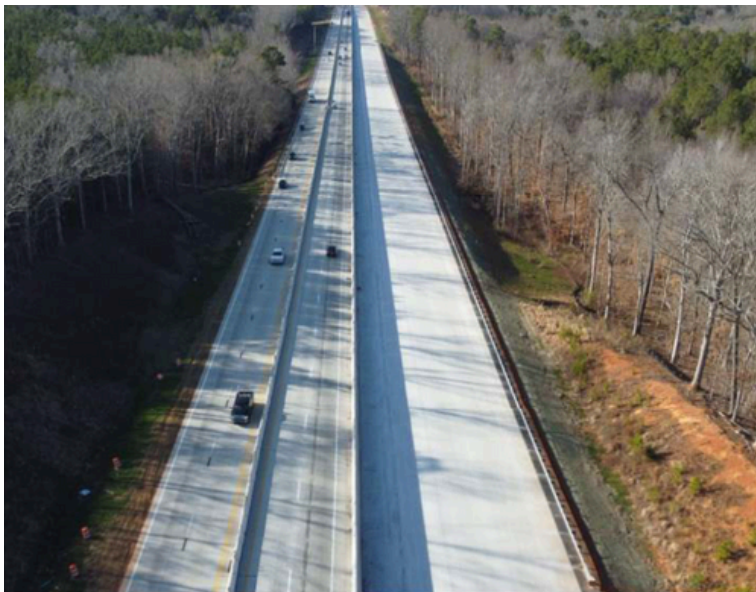
As of 3/18/24, UIG has completed all pile driving at Br. 1 LT and RT and has begun work on substructure caps at Br. 1 LT. UIG has mobilized to Br. 3 LT and RT and will begin driving pile there in the next week. UIG will be focusing on completing Br. 1 LT and Br. 3 LT quickly to allow the Prime access to their work, then focus on Br. 1 RT, Br. 3 RT and Br. 2 LT and RT.

As of 3/18/24 the bridge and barrier wall are complete. The asphalt crew is coming this week to pave the bridge, then UIG will self-perform the grading work required on the dirt road. Final subs are scheduled to come in the week of April 15 to complete striping, guardrail, final signage, and grassing. UIG anticipates turning the road over to the public on or about April 19. The job is on-time and under budget.

## 2307: CR 48 Bridge over Horse Creek



## 1910 : 1-26 MM 85-101



## 2309: US 17 Waccamaw

Started Deck Rehab portion of the project on 02/04/24 and will have all 4 lanes opened back up to traffic on 03/15/24. Finished 1 week ahead of schedule allowed by SCODT. They are continuing to work on the straddle bent construction. Followed by the demolition of the existing piers.

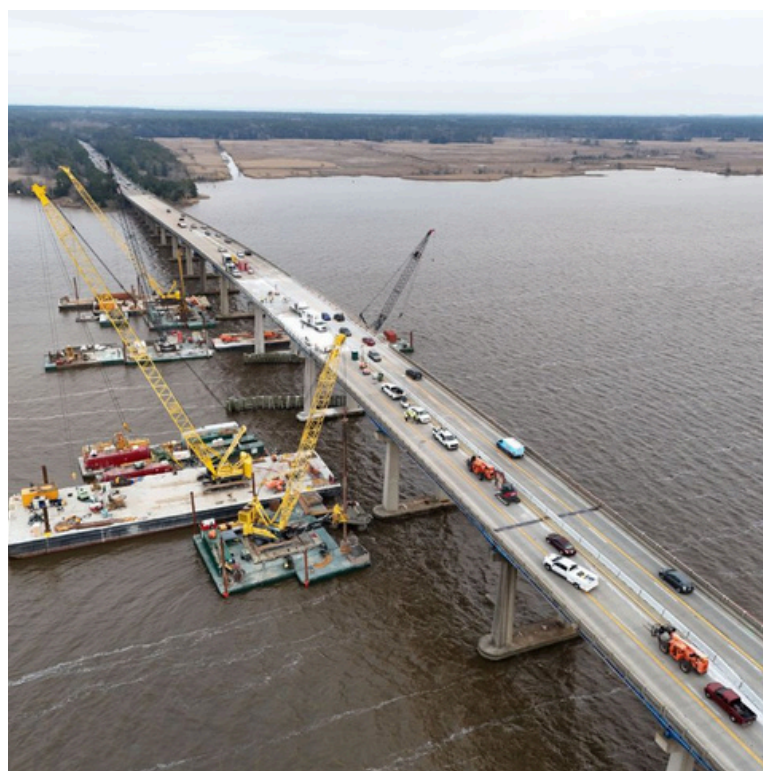
Segment 1: Opening EB in April. (WB can be opened in April, just awaiting direction from SCDOT on painting and what lanes they want us to open).

Segment 3: Opening WB in April. Vehicles will be in planned lanes on EB and WB. Temp. Concrete Barrier can be removed.

Segment 2: Grading, asphalt paving, concrete paving, shoulder back-up, non-mow strips and guardrail being installed on EB. Shifted ramps at 97 interchange. Constructing additional cross-over on mainline to get EB traffic on new concrete to open more areas for concrete paving earlier.

97 Interchange/Broad River Road: Currently working on Grading for CMRB, drainage, and utility conflicts that have arisen.

91 Interchange/Columbia Ave: Grading Ramp B and finishing Ramp C (EB on/off ramps).



## 2209: US 301 over S. Edisto

Slopes nearly complete. Paving has started at bridge ends and Bob Cat landing. Guard rail to start soon.



## 2209: US 301 over N. Edisto

Poured end bent 1 cap and back wall. Placed bearing on bent 1. Preparing barge construction access to set girders on span a (5-11) next week.



## 2304: US 21 & US 176 over I26

Crane mobilized. Culvert material delivered. Culvert started expected to be completed early next week. Then move to end bent 3 for pile driving and start gravix wall.

**Photos Coming Soon**

## 2107: CCR PH 1

By late spring the project will be opening a new ramp movement from Colonial Life Blvd to I-26WB/I-126WB. This will allow the closure of the Bush River Rd interchange movements which currently is a merging hazard for the traveling public. This ramp open will also be the completion of the first of 3 bridges. Also, during this period all girders for the project.



## 2113: CCR PH 2

By late spring the project will be shifting traffic on Board River Road onto the new bridge overpass, this will allow the final of 3 bridges to begin. This will also be a major milestone in the project. Currently crews are completing widen I-20 which will allow traffic to shifted to the outside and the final phase of median construction can begin.



# UIG/UD Job Opportunites!

Please Share These Opportunities With Others

## Administration

2024 - Summer Internship Great Falls, SC

## Carpenter

Carpenter Macon, GA

Carpenter Summerville, SC

Carpenter Lyons, GA

Bridge Carpenter Columbia, SC

## Carpenter Helper

Carpenter Helper Georgetown, SC

Carpenter Helper Columbia, SC

Carpenter Helper Summerville, SC

## Crane Operator

NCCCO Crane Operator Summerville, SC

NCCCO Crane Operator Macon, GA

## Field Engineer

Roadway Field Engineer Fletcher, NC

Field Engineer Bamberg, SC

Field Engineer Columbia, SC

## Grade Foreman

Grading Foreman Columbia, SC

Heavy Equipment Operator

Excavator Operator Fletcher, NC

Dozer Operator Fletcher, NC

Dozer Operator Lumberton, NC

Motor Grader Operator Columbia, SC

Excavator Operator Columbia, SC

## HSE

HSE Manager Charleston, SC

## Other

Construction Engineer Charlotte, NC

## Mechanic

Equipment Mechanic Great Falls, SC

## Laborer

Laborer Fletcher, NC

Laborer Great Falls, SC

Laborer Bamberg, SC

## Pipe Layer

Pipe Foreman Lumberton, NC

Pipe Laborer Lumberton, NC

Pipe Laborer Columbia, SC

## Skilled Laborer

Skilled Laborer Fletcher, NC

Structure Foreman

Structural Foreman Lumberton, NC

Structural Foreman Columbia, SC

Surveyor/ Party Chief

Survey Party Chief Georgetown, SC

## Truck Driver

Class B - Dump Truck Driver Fletcher, NC

CDL-A Driver - Lowboy Chapin, SC

CDL-A Driver - Lowboy Lumberton, NC

## United Demolition Concrete Finisher

Concrete Finisher Atlanta, GA

Concrete Finisher Charleston, SC

## United Demolition Laborer

Laborer Atlanta, GA

Laborer Charleston, SC

## United Demolition Other

Heavy Equipment Operator Atlanta, GA

Excavator Operator Charleston, SC

Contact Nick Horrell

Recruiting Manager | [nick.horrell@uig.net](mailto:nick.horrell@uig.net) | (704) 642-9689 (M)

### Employee Referral Program

“Employees will receive \$100 a month for each month employed for a 12-month period for all qualified referrals , contact HR for information”

EMPLOYEE PROMOTIONS

CONGRATULATIONS AND THANK YOU FOR YOUR HARD WORK!

*Congratulations!*

Rene Cruz Figueroa - Leadman

Kane Hicks - Pile Driver

Servando Arroyo-Almaras - Carpenter

Paul Morrow - Truck Driver - Lube

Oscar Hernandez Acosta - Bridge Builder

Reggie Wilson - Carpenter

## UIG Employee Portal

The UIG employee portal is live and active on the top taskbar of our website UIG.NET. The portal has direct links to all UIG interfaces so our employees have a one stop shop for anything they are looking for.

If you have ideas for feature publications, please submit your ideas to [kaitlyn.kiser@uig.net](mailto:kaitlyn.kiser@uig.net)

### Employee Portal



A grid of blue buttons with orange text and orange buttons below them, representing the Employee Portal navigation options.

NAVIGATOR GO TO LOGIN	SAFETY CULTURE GO TO LOGIN	TENNA GO TO LOGIN
UIG COINS CLICK HERE	UIG CONTACTS VIEW	UIG EAP SERVICES VIEW
UIG EVENTS VIEW	UIG LIBRARY VIEW	UIG MARKETPLACE CHAPLAINS VIEW
UIG STORE SHOP NOW	UIG TASK LOG SIGN IN	