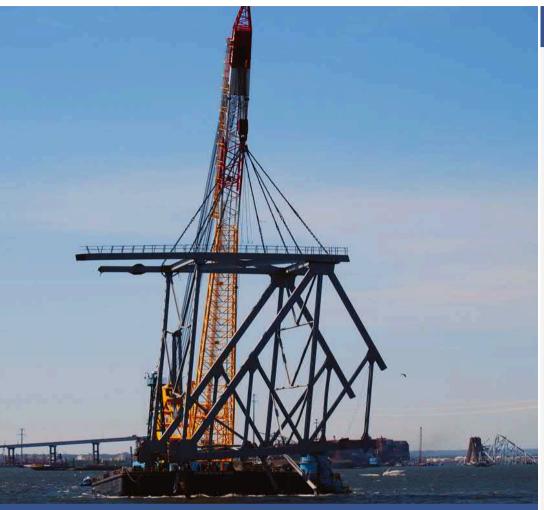


## THE PINNACLE

## The Official Newsletter of United Infrastructure Group



First Piece Out Of The Water Of The Francis Scott Key Bridge In Maryland

## **I N I T E D**1 INFRASTRUCTURE GROUP

#### UPCOMING EVENTS:

UIG will continue to celebrate 100 years this summer with all the project employees/crews during summer cookout events. Crews from Macon to Lumberton will gather to fellowship, receive UIG Swag, and have a great meal. The cookouts will take place in August and September. See you then!

## The Pinnacle Publication Schedule

#### June 2024 - Volume 2 Issue 2

September 2024 - Volume 2 Issue 3 September 2025 - Volume 3 Issue 3 December 2024 - Volume 2 Issue 4 December 2025 - Volume 3 Issue 4 March 2025 - Volume 3 Issue 1

June 2025 - Volume 3 Issue 2

March 2026 - Volume 4 Issue 1

## **Active Projects**

#### North Carolina

- FUALLC I-26. Buncombe
- FUJV I-95, Robeson
- Sugar Hill Road/ I-40, McDowell
- US 64 Bridge Rehab, Martin

#### South Carolina

- I-26 Widening MM85-101, Richland
- AUJV CCR1 & CCR2, Columbia
- Alligator Rd, Florence
- I-95/Little Reedy Creek, Dillon/Florence
- I-26 Widening Cypress Swamp, Berkelev
- US 301 /S. Edisto, Bamberg/ Orangeburg
- US 301/N. Edisto, Orangeburg
- Berlin Myers Parkway, Dorchester
- Palmetto Commerce Interchange, Charleston
- US 21 & US 176/ 126, Lexington
- Chanticleer Bridge Repairs, Greenville
- US 17 Waccamaw, Georgetown
- UBJV SC 160 Interchange, York
- District 2-Package 2 & 3
- I-20 WBL Wateree Swamp, Kershaw
- Drayage Road, Charleston
- S-349 Sandy Branch, Kershaw
- Phase IIA & IIB Blvd, Florence

#### Georgia

- WUJV I-16 & I-75 Interchange, Bibb
- CR 48 Bridge/Horse Creek, Jenkins
- SR 4 Widening, Toombs
- US 80, Chatham
- US1Swift Creek, Toombs

#### **Recent Substantial Completion**

- I-85/Rocky Creek, Greenville
- Bridgeway Station, Greenville
- UBJV Palmetto Parkway, York
- SC 49 / Shoals Creek, Union
- SC 576/Smith Swamp, Marion
- US 1/Big Pee Dee, Marlboro
- US 1/Altamaha River, Toombs
- US 221 1-20, Columbia
- S-381/Soccee Swamp, Williamsburg
- US 521 /Big Pine Tree Creek, Kershaw

### A Message From The President

John P. Boyle



When I first walked through the doors of the Great Falls Operations Center, I did so at a company equal to the size of the one I'd just left in West Virginia. Since that day, there has been one constant here at United that many of us can attest to. That constant is rapid growth. In the last seven years, I have watched United's workforce increase by 325%. During the same time period, United's revenue has increased over 460%. Not only has United Infrastructure Group grown organically, but we've also grown through our affiliate companies – United Demolition and Mountain Creek Contractors. What a blessing this journey has been; I can't wait to see what our future holds.

I will be the first to admit that harnessing rapid growth is a challenge. In fact, it can be downright difficult, if not exhausting. United's growth journey has been no exception. Even with all our difficulty, we are blessed to have the trials that we do.

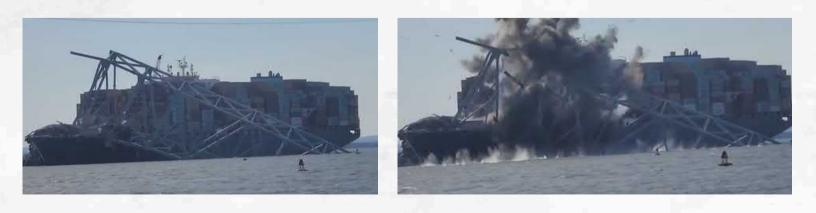
As many of us know, blessings can be masked when we don't apply the correct filter. It takes a lens of faith to see them clearly. Without that lens of faith, our blessings can be disguised as storms, clouding what is a gift from God by masking His grace with superficial difficulty. If we aren't careful, we might miss our blessings altogether. I'm quite confident that this is not God's intention.

My recommendation for all of us is this: harness hope and do not fear. We may not understand the "why" of the storm, but we do know the "who" that is always with us. In the Bible, the book of Jeremiah (29:11) tells us: "For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you a hope and a future." Rest in Him. Acknowledging His promises will make all the difference in the world.





On March 26th, 2024, the Dali tragically struck the Francis Scott Key Bridge in Baltimore, MD. Since United Demolition and Skanska were partnered for the nearby demolition of the Harry Nice Bridge on MD301 over the Potomac River and had established a good relationship with MDTA, Randy Watterson and Brian Clark were called during the early morning hours to mobilize a team to assist with bridge removal operations. United Demolition are considered the experts in bridge demolition and took the lead on establishing the team which consisted of Genesis, Seaward, ACD, Sterling, Cashman, Kinetic, and CCMC.





Francis Scott Key Bridge Removal:

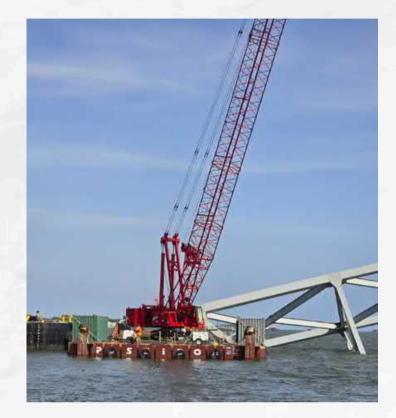
This force-account project included clearing and processing all spans outside of the main channel. United Demolition processed all 16,000 tons of material removed from Patapsco River. Key personnel included Randy Watterson, Brian Clark, Mike Holcomb, Blake Stanfield, Mike Rogers and James Gault, but the entire team played a vital role in the 7 days-a-week work schedule to make this a successful project.

**Recent Milestones:** 

- 96 hours after March 26th, United Demolition performed its first pick of about 330 tons.
- April tasked with opening a temporary channel and secondary channel to allow the ports to continue operating.
- June 8th all materials above and below water removed in its entirety 16,000 tons to date.
- June 28th completely demobilized.
- 100,000 man-hours with only 1 minor injury (contusion to leg).

#### Upcoming Milestones:

UD is pursuing and hopes to be part of the remaining bridge demolition based on the outstanding work being performed and attention to detail on the emergency project.











## A LOOK BACK AT... I-440+I-540



415



417- Two box culverts on the west side of Raleigh for Lane Construction on their I-440 project. We replaced and extended a portion of a box that had fallen off and we added a new culvert to the road on Capital Center Drive, connecting it back to Jones Franklin Rd. The Capital Center culvert flooded very easily and Pete had to devise a system to allow us to remove and install temporary pipes at a moment's notice.

412- Constructing the Easternmost portion of the I-540 work for Lane-Blythe JV. We worked closely with their team members to manage access to work as we constructed 9 box culverts. MCC was able to improve upon all of the water handling plans provided by LBJV to speed up construction and beat the budget.

414, 415- MCC battled with Flatiron Branch JV to maintain access and keep work available to our forces. We were able to push and keep the project progressing and through a full team effort and water handling revisions, we managed to finish our portion early and under budget.

Between these projects, we constructed 21 culverts in two years 414



412







## A LOOK BACK AT... 1-95



440

443

416- Jose Tirado worked closely with ST Wooten managers to keep the project under budget and constantly progressing without gaps in availability. The careful coordination between ST Wooter and MCC allowed for the project overall to accelerate and solidified MCC's place as the premier box culvert contractor in the Carolinas.

399- A project that began as the final portion of the I-295 Fayetteville Outer Loop in which we constructed 8 box culverts. A change order was added to construct 2 more box culverts under I-95 to facilitate an interchange and handle flooding. MCC is scheduled to begin the final phase of construction in May of 2024.

440- MCC continues to push the general contractor, Webber, to make work available as we pursue the 4 box culverts on this project. We have completed the first phases of 3 out of 4 sites. 443- Working with Flatiron-UIG JV to replace 2 box culverts in Lumberton, NC with significantly larger boxes under 1-95 to help reduce the chance of flooding, like was seen in Hurricane Matthew, in the future. We are expecting to begin this project later this year.





## A LOOK BACK AT... LAKE LURE

Our project at Lake Lure from 2008 to 2010 was one of our most unique to-date. Not only did we build a new bridge over the Broad River, but we negotiated with the town of Lake Lure and the NCDOT to leave the existing bridge in place. Since then, the town has turned the old bridge into a beautiful walkway with various flowers and plants, known as the Lake Lure Flowering Bridge.

## BEFORE











## A LOOK BACK AT... CHARLOTTE

Charlotte has been one of our largest areas of focus over the years. We have had our hands in several projects all around Charlotte, including the CDIA Pedestrian Tunnel, I-77 Hot Lanes, Sugar Creek Rd Improvement, and the I-485 Express Lanes. Our projects on the I-77 Bridge Rehab, and the CDIA Stockpile are still in progress. We look forward to continuing our relationship with the City of Charlotte while we complete these and future projects in Charlotte.

CDIA PEDESTRIAN TUNNEL 2016-2018





CDIA STOCKPILE IN PROGRESS









## A LOOK BACK AT... CHARLOTTE

1-77 HOT LANES 2017





SUGAR CREEK RD 2021-2024







## A LOOK BACK AT... CHARLOTTE

I-485 EXPRESS LANES 2020-2024







I-77 BRIDGE REHAB IN PROGRESS







## SAFETY WEEK PHOTOS

Thank you to everyone for making Safety Week a huge success! We hope you enjoyed the lunches and prizes from that week. We appreciate your continued dedication to construction safety!



## **CarolinasAGC** C O M M U N I T Y IMPACT AWARD

CONGRATULATIONS! UIG wins CAGC Community Impact Award.

The CAGC Community Impact Awards honor member companies that are making significant contributions to their communities through their time, actions, talents, dedication, and resources.

UIG will be presented the award at the Summer Summit in Myrtle Beach in August.

UIG dedicates time and money to the following:

Westminster Presbyterian Church

Voula House

Westminster Park

Bright Hope Refugee Ministry

GRASP

and many additional organizations

\*If you have an organization we can partner with next year please email Kaitlyn.Triplett@uig.net with details.



CONGRATULATIONS! Christopher Sisk (UIG CFO) and his with Cheryl celebrated 14 years of marriage!



CONGRATULATIONS! Willie Sandifer and his wife had their baby girl on June 20, 2024. Sloane Croft Sandifer 7 lbs. 10 oz.



### HELP IS WITHIN YOUR GRASP!

UIG partners with GRASP, a Christfocused, local assistance service near our operations headquarters in Great Falls, SC.

We are excited to share our spring food drive photo with you this year. We will continue to assist GRASP throughout the year.



CONGRATULATIONS! Our affiliate company, Mountain Creek Contractors, CELEBRATES 25 YEARS!

CONGRATULATIONS! Rett Triplett & Kaitlyn Kiser Triplett were married on May 4th, 2024 in Mount Airy, NC .





CONGRATULATIONS! UIG's Engineering Department got 1ST PLACE at the ASCE NC Sporting Clay Event. Rett Triplett, Dan Keener, Omar Abufoul, and Ahmad Abufoul















## **SAFETY CULTURE!**



MAKE SURE YOUR TRAINING IS UP TO DATE AND CHECK MONTHLY FOR NEW ASSIGNMENTS #unitedinsafety

## USE THE QR CODE OR LINK BELOW TO GET STARTED WITH SAFETY CULTURE:

https://safetyculture.com/

### USERNAME: UIG EMAIL OR EMAIL WHERE YOU RECEIVE YOUR CHECK STUB

PASSWORD: Safetyl! (case sensitive)









## Our crews enjoyed luncheons, giveaways and toolbox talks during the 2024 Safety Week!











### THE PINNACLE NEWSLETTER - MINISTRY MOMENTS



UNITED's partnership with Marketplace Chaplains, a nationally recognized organization, provides trained Chaplains at all sites on a routine basis (ideally weekly) to personally care for all teammates and address any/all concerns as requested or needed to the best of their ability. Our Chaplains are available to you and any of your immediate family members at any time of day or night, 7 days a week, anywhere in the USA.

All Chaplains are trained professionals who will keep all conversations with our teammates strictly confidential, unless doing so threatens the safety and well-being of another person or if federal/state law requires disclosure to the appropriate authorities.

As a Christ-centered company, when our Family is going through difficult circumstances, we want to help. That is what our <u>FREE</u> employee care service is all about. Corporate Chaplains are at our office and job sites to help you and your family anytime and anywhere!

Employee Care Review United Infrastructure Group



ARE THEY NOT ALL MINISTERING SPIRITS SENT OUT TO SERVE FOR THE SAKE OF THOSE WHO ARE TO INHERIT SALVATION? HEBREWS 1:14 ESV

## Workplace Change

BY DR. ROGER HABER

Someone once said, "The only people who like change are wet babies!" I'm not sure who said it, but I believe that is true. Marketplace offers workshops for companies like yours—Work Life Growth Series. The following comes from one of those workshops.

Change, even positive change, can often create stress for people in the workplace. Reorganization, expansion, and acquisitions are just some of the changes that might be challenging where you work.

It's not easy to adjust to change. It takes time—it is usually slow and gradual. There are often strong feelings that come with change. Remember, your company has provided a chaplain if you need to talk about the stresses of change and need a listening ear to process your feelings.

Also, there are five stages in managing change in your workplace.

- Reluctance. Whenever we are moved out of our comfort zone, the first reaction is usually to resist the change. "This is not for me" or "Well, I'm not doing that."
- Uncertainty. Confusion and stress can come in this stage. Changes in responsibilities, a new supervisor, or the loss of co-workers may cause us to feel vulnerable and insecure.
- Adaptation Eventually, most of us gradually learn to adjust to the changes. We can move from resistance to acceptance. We might like it the way it used to be, but we are beginning to adjust.



"CHANGE IS THE LAW OF LIFE AND THOSE WHO LOOK ONLY TO THE PAST OR PRESENT ARE CERTAIN TO MISS THE FUTURE."

JOHN F. KENNEDY

## THE PINNACLE NEWSLETTER - MPC NEWSLETTER





4. Growing Confidence. With time, the changes become more and more familiar and many of us actually begin to support the workplace change.

 Acceptance. This final stage of adapting to change requires the passage of time and a measure of experience with the changes. The 'new way' becomes increasingly routine and more familiar.

Remember, **change is inevitable**. Change is one of the givens in our lives. Some of us had parents who never had a microwave or power windows in our cars. Who knows the changes that will be coming in the days and decades ahead.

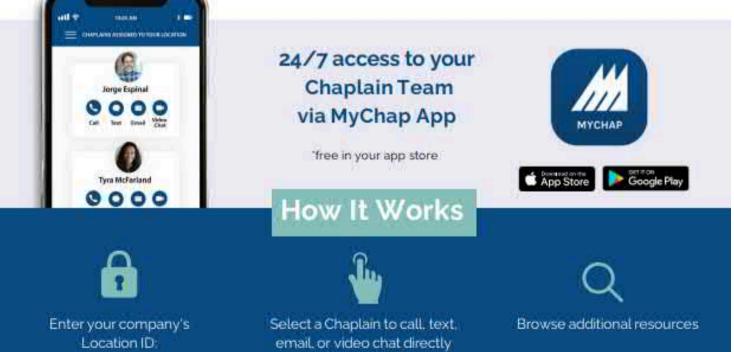
Change eventually becomes the ordinary. If your company is experiencing change, give change a chance. Reserve judgment, don't fight it, and look for ways to deal with it. Change often presents opportunities. Be realistic about your expectations. Don't expect

the worst—it often doesn't happen. Change provides opportunities to develop new skills. Maintain good working relationships when you and your co-workers are going through change. Help each other make successful adjustments.

Again, your chaplain is available to you 24/7. Your company cares about you and that is why this service is available to you and your family. Are you struggling with change (or some other issues)?

Reach out to your chaptain today—text, phone, or email—and remember—when you discuss the stress of change with your chaptain—it is completely confidential.

Have you downloaded the MyChap App? Why not do that right now, and let your chaplain know how you'd like to connect? You can call, text, email, or video chat.



from the app.



UIG Location	APP ID
UIG 1910 - Rich/Lex/Chapin	123591
UIG 1912 - Buncombe/Henderson	123593
UIG 2003 - Greenville-I-85 over Rocky Creek	123596
UIG 2105 - Bibb - I-16 and I -75 Interchange	125246
UIG 2107 – Carolina Crossroads 1	125175
UIG 2113 – Carolina Crossroads 2	125580
UIG 2115 – Robeson	125291
UIG 2208 – Dorchester	125232
UIG 2209 – Bamberg/Orangeburg	125233
UIG 2210 - Dillon/Florence Little Reedy Creek	125234
UIG 2216 - Berkeley	126202
UIG 2218 - Orangeburg	126203
UIG 2303 - Lexington-US 21&US176 over I26	126858
UIG 2305 – Charleston-Palmetto Com Pkwy over I-26	126779



#### MARKETPLACE CHAPLAINS DEVOTIONAL THOUGHTS FROM CHAPLAIN CHRIS SEAGLE

Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen. 30 And do not grieve the Holy Spirit of God, with whom you were sealed for the day of redemption. 31 Get rid of all bitterness, rage and anger, brawling and slander, along with every form of malice. 32 Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you (Ephesians 4:29-31).

Christians are to "put away" five sins: bitterness, wrath, anger, clamor, and slander. In their place, they are to "put on" three virtues: kindness, tender-heartedness, and forgiveness. Because God acts this way toward us, we should act this way toward others. Then the church will be built up, the people will be holy, and Christ's body will be unified.

#### Christ is the Model of Humility

Let nothing be done through selfish ambition or conceit, but in lowliness of mind let each esteem others better than himself. Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus (Phil. 2:1-5).

These sentiments are viewed by Paul as being normal for Christians. Being united in Christ, believers work together for the same purposes rather than seeking areas of disagreement and division.

Jesus' example of humility challenges Christians to live a life of unselfishness and unity. If you want to make God happy, be unselfish with one another, treating others the way you would like to be treated.

Paul proceeds to give examples for the Philippians to emulate. The first is Christ. He is the supreme example of humility, love, and selflessness. Christ's model brings to life Paul's words. As believers are united with Christ, we are to have the same attitude as Christ, one of humility, love and service to others.

#### Joseph Endures Disappointment

It came to pass after these things that the butler and the baker of the king of Egypt offended their lord, the king of Egypt. 2 And Pharaoh was angry with his two officers, the chief butler and the chief baker. 3 So he put them in custody in the house of the captain of the guard, in the prison, the place where Joseph was confined (Ge. 40:1-3 NKJV).

#### What's God doing?

God placed Joseph, the baker and the butler all in prison at the same time. This divine appointment would eventually enable Joseph to get out of prison and be placed in a high place of authority in Egypt. God was teaching Joseph patience as He worked on His timetable to carry out His plan. The Bible says, "Being confident of this very thing, that He who has begun a good work in you will complete it until the day of Jesus Christ" (Phil. 1:6).

People may disappoint you, but God will always remain faithful. We can trust in God and the plan He is carrying out for our lives. Sometimes God does not carry out His plans as quickly as we would like, and that requires patience and more importantly faith on our part. We struggle with patience when things do not happen the way we think they should happen. The key to patience is learning to replace our desires with a trust in God to work out His plans as He sees fit.

Have a blessed day Chaplain Chris 704-616-1326 2003: I-85 over Rocky Creek



This design build project was intended to improve the hydraulic capacity of a structure on I-85 over Rocky Creek in Greenville County. As the original four-barrel culvert was a pinch point for the creek, FEMA had this area, including I-85, classified as a flooding zone. The project consisted of removing and replacing the existing culvert with a 110-foot-long by 170-foot-wide single-span structure on the I-85 corridor between the previously completed Gateway project (I-85/I-385 interchange) in Greenville and Pelham Road (exit 54). The new road profile was lifted 5' from the original highway grade and the structure supports nine lanes of traffic in one of the busiest sections of highway in South Carolina. The two integral abutments support eighteen 4.5' concrete I-beams and sit on eighteen 14x117 H-piles. The project also includes two complementary water storage areas to limit water level increase downstream, two retaining walls to widen this section of interstate for future lane additions, and overall improvement of the streambanks to limit erosion and facilitate access to the structure for inspection. The retaining walls (300LF and 250LF) were constructed using precast Gravix units, developed by Earth Wall Products, and integrated MASH rated 42" concrete barrier. This project was developed as a three-stage construction sequence allowing three lanes of traffic in both directions at all times and minimizing lane closures and impact to the traveling public.

Key Individuals:

Jean-Baptiste Fangous – Project Manager, Gregorio Arias – Structure Superintendent, Wesley Lee – Grading Superintendent





#### **Recent Milestones:**

Opened EB off and on ramps at Exit 91/Columbia Ave. to Chapin/Columbia.

Opened Segment 3 WB on final concrete pavement. 2 out of 3 lanes currently open. Third lane closed for punchlist work.

#### **Upcoming Milestones:**

Swapping traffic onto EB Segment 2 (per phasing). Opening Segment 1 EB. Shifting a portion of Segment 2 WB onto EB (per phasing). To open up more dual-lane paving quicker.



## 1910: I-26 MM 85-101 Rich, Lex, New

Segment 1: Paving final surface asphalt at tie-in on EB MM 101 (week of 6/10). Will open EB Segment 1 once asphalt surface is tied into concrete. Segment 3: WB is now open. Punchlist work is ongoing. Segment 2: Grading, asphalt paving, concrete paving, shoulder back-up, non-mow strips and guardrail being installed on EB. Constructing temp ramps at Exit 97 to finish concrete paving. Also working in median on permanent barrier wall and overhead sign foundations. Exit 97 Interchange/Broad River Road: CMRB has 2 more days to complete. Will finish CMRB next week. Curb and gutter to follow CMRB along with asphalt. Exit 91 Interchange/Columbia Ave: Installing remaining drainage. Finishing Brentwood Ct. Working on misc. remaining curb and gutter/sidewalks.

### 1912: I-26 Widening Buncombe

Slipping Permanent Barrier Wall in Median 832+00 – 1031+00 . Completed Bridge Parapet Walls, Completed Blue Ridge Parkway Segment Erection, Continued PCCP paving for upcoming July Shift, On Going Storm Drain Work on North End of Project for planned August Traffic Shift.

Recent Milestones: Y15RPB Ramp Shift onto new PCCP

Upcoming Milestones: Y15RPA Ramp Shift onto PCCP, 832+00 – 1031+00 Shift to EB/WB Final Alignment







### 2208: Berlin G. Myers

Both Integral Pier Caps have been poured at Bridge 4. All of the caps on Bridge 5 are complete. Phase 2 of Bridges 6 and 7 are substantially complete. Both Integral Pier Caps were poured (05/23/24). All approach slabs and decks have been poured at Bridge 6 and 7. Post tensioning of the integral pier caps at Bridge 4. Forming the flat slab deck of Bridge 5. Barrier wall will be poured on Bridges 2, 3, 6, and 7 by 06/15/24.

### 2216: I-26 Widening Cypress Swamp

Cypress Campground Road is substantially complete. Ridgeville Road end and interior diaphragms are being formed. Cypress Swamp Phase 1 Bridges are setting beams and forming caps.

Cypress Campground approaches have been poured. All girders have been set at Ridgeville Road. All drilled shafts and columns have been poured at Phase 1 of Cypress Swamp.

Barrier wall will be installed at Cypress Campground during the week of 06/10/24. Phase 1 Beams of Cypress Swamp will all be set by July 15th.







## 2305: Palmetto Commerce Interchange over I-26

Waiting for Synergy to finish constructing MSE Wall 2 and Banks Construction to open the median for Pier 2 access.

Recent Milestones: Pile driving at End Bents 1 and 3 Completed in January of 2024.

> Upcoming Milestones: Remobilize to site in August 2024.

### THE PINNACLE NEWSLETTER - ON-GOING PROJECTS

### 2308: SR 4 Widening

Br. 1 LT beams have been set and the stay in place (SIP) pans are installed. We continue to work on Br. 1 RT substructure. We are driving pile and building footers and columns at Br. 3 LT and RT. Work at Br. 2 LT and RT has not yet begun.

Br. 1 LT beam setting was completed in 2 days the week of May 20th.

Upcoming Milestones: Br.1 LT superstructure and deck work will begin.









## 2402: US 1 over Wateree Emergency:

Have repaired and/or replaced bearing pads on 8 out of the 9 Bents by installing, raising, and jacking the bridge on each Bent.

Recent Milestones: Removed detour and opened all lanes for traffic on US Hwy 1 Bridge.

Upcoming Milestones: Cleaning/Paint existing steel bearings and existing structural steel is now underway.

## 2312: District 2 Package 2 Bridge Repairs

July Start Date

2313: District 2 Package 3 Bridge Repairs

July Start Date

2401: Drayage Road, Charleston County

July Start Date (Banks- United Joint Venture)

## 2403: S-329 Sandy Branch, Kershaw County

July Start Date

## 2404: Bridge Repairs, Aiken County

November Start Date

## 2405: US 80, Chatham County

September Start Date (Subcontractor to Astra)

## 2406: US Swift Creek, Toombs County

December Start Date (Subcontractor to McLendon)

## 2407: Phase IIA & 11B Blvd, Florence County

July/August Start Date (Subcontractor to R.E. Goodson)

## 2409: Bridge Package 17, Union County

December/January Start Date

## 2410: Fairforest Road, Spartanburg County

July Start Date



## **UIG & UD Job Opportunites!**

**Please Share These Opportunities With Others** 

#### **Carpenter Helper Jobs**

Carpenter Helper Fletcher, NC **Carpenter Jobs** Carpenter Fletcher, NC Carpenter Macon, GA Carpenter Dillon, SC Carpenter Bamberg, SC **CDL Truck Driver Jobs** CDL - Truck Driver Great Falls, SC **Concrete Finisher Jobs** Concrete Finisher Fletcher. NC Concrete Finisher Dillon, SC **Estimator Jobs** Construction Engineer Charlotte, NC **Foreman Jobs** Foreman - Roadway Lumberton, NC Foreman - Drainage Lumberton, NC Foreman - Drainage Columbia, SC Foreman - Roadway Columbia, SC **Heavy Equipment Operator Jobs** Operator - Excavator Chapin, SC Operator - Dozer Chapin, SC Operator - Dozer Lumberton, NC Operator - Excavator Fletcher, NC **HSE Jobs** HSE Manager Charleston, SC **Pipelayer Jobs** Pipelayer Columbia, SC

#### Laborer Jobs

Laborer - General Fort Mill, SC Laborer - Skilled Columbia, SC Laborer-Skilled Fletcher, NC Other Laborer - General Macon, GA Carpenter Foreman Georgetown, SC Recruiter Referral Great Falls, SC Survey Department Jobs Surveyor Fletcher, NC Surveyor Dillon, SC Surveyor Georgetown, SC **United Demolition Concrete Finisher** Concrete Finisher Atlanta, GA Concrete Finisher Charleston, SC **United Demolition Crane Operator** Crane Operator Baltimore, MD United Demolition Laborer Laborer Baltimore, MD Laborer Atlanta, GA Laborer Charleston, SC **United Demolition Other** Project Engineer Baltimore, MD Excavator Operator Baltimore, MD Heavy Equipment Operator Atlanta, GA Excavator Operator Charleston, SC United Demolition REFERRAL Recruiter Referral Charleston, SC

## CONTACT!!!

Nick Horrell

CASHINYOUR POCKET! Recruiting Manager | nick.horrell@uig.net | (704) 642-9689 (M)

### **Employee Referral Program**

CASH IN YOUR POCKET Employees receive \$100 a month for up to 12 months for each qualified/employed referral.

### THE PINNACLE NEWSLETTER - OUR UNITED FAMILY



# **PROMOTIONS!**



## EMPLOYEE PROMOTIONS CONGRATULATIONS AND THANK YOU FOR YOUR HARD WORK!

Rudy Villa - Carpenter Eric McElroy - Foreman - Roadway **Keith Cook - Operator (UD)** Heith Jaeger - Laborer - Skilled Pedro Magana Madrigal - Carpenter Ceasar Martin - Bridge Builder Kelsey Newell - Manager - HSE Yonathan Paz - Bridge Builder Justin Smith - Operator - Loader Victor Caraballo Rivera - Foreman - Structures James Locklear - Foreman - Roadway

Wyatt Garnto - Operator - Excavator Rene Altamirano - Bridge Builder Sandra Bacallao - Foreman - Structures Erin Kemmerlin - Laborer - Skilled Abraham Gonzalez - Carpenter Jerry "Keith" Boyd - Foreman - Roadway **Nicholas Mendoza - Operator - Excavator (UD)** Caitlin Carnes - Training Coordinator Jesse Arnold - Foreman - Roadway Jonathan Washington - Operator

## EMPLOYEE MILESTONES OVER 10 YEARS CONGRATULATIONS AND THANK YOU FOR YOUR HARD WORK!

Willie Anderson - 20 Years Joshua Bennett - 10 Years Jeffrey Brockwell - 18 Years David Covin - 45 Years Atenogenes Hernandez - 12 Years Laverne McDowell - 26 Years Eugene McMurray - 39 Years Gary Meetze - 40 years Archie Morant - 10 Years George Murphy - 20 years Scottie Smith - 29 Years Mario Hernandez-Tapia - 12 Years Roy Walker - 22 Years James Williams - 10 Years Anthony Shaw - 14 Years Michael Gantt - 14 Years

Beverly Domila - 17 Years Jennifer Larson - 11 Years James Triplett - 31 Years Brian Craig - 31 Years Terence Hanna - 31 Years Russell Knotts - 13 Years Duane Lightsey - 43 Years Willie McDowell - 28 Years Anthony McKnight - 37 years Bobby Edwards - 13 Years Chris Fennell - 21 Years Salvador Gonzalez - 16 Years Jeff Hilliard - 26 Years Carroll Powell - 25 Years Randy Shavers - 16 Years Moses Singleton - 20 years

Albert Watts - 11 Years Wayne Whiting - 27 years Jeff Hanson - 11 Years Chavis Barrs - 12 Years Sammy Clark - 14 Years Charles Duncan - 34 Years Keith Ernandez - 40 Years Noah Smith - 15 years Robie Stallings - 22 Years Radzil Thompson - 21 Years Emiliano Sanchez - 11 Years

## **AVAILABLE NOW ON UIG.NET!**

## **Employee Portal**



IF YOU HAVE IDEAS FOR FEATURE PUBLICATIONS OR UIG STORE ITEMS, PLEASE SUBMIT YOUR IDEAS TO KAITLYN.KISER@UIG.NET