

Connect Care

Are You an Ideal Team Player?

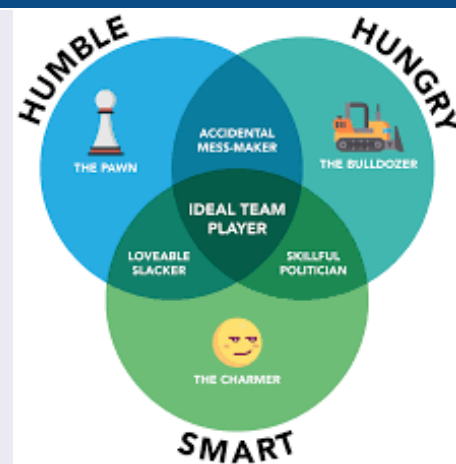
BY DR. ROGER HABER

Are you an ideal team player? Work is not a solo sport—it takes a team and therefore, obviously it takes team players.

I have been a fan of Patrick Lencioni for some time now. Lencioni is a best-selling author, consultant, keynote speaker, and has pioneered the organizational health movement.

One of his many books is *The Ideal Team Player*. In this book, Lencioni describes three virtues that are present in ideal team players:

- 1) **Humble.** Lencioni writes, "The first and most important virtue of an ideal team player is humility. A humble employee is someone who is more concerned with the success of the team than with getting credit for his or her contributions." The team member who lacks humility demands credit, attention, and is dangerous for the team. A humble team player, according to Lencioni, is not afraid to acknowledge the skills and talents they bring to the team, but not in a proud or arrogant way. As C. S. Lewis wrote, "Humility is not thinking less of yourself, it's thinking of yourself less." Are you a humble team player?
- 2) **Hungry.** Again, Lencioni writes, "The next virtue of an ideal team player is hunger, the desire to work hard and do whatever is necessary to help the team succeed." Hungry team members don't need to be pushed to work harder. They are fully committed to the team and mission of the company. Hungry workers volunteer to fill in the gaps, take on more responsibilities, and look for new ways to contribute to the team. Are you a hungry team player?



**“TELL ME ABOUT THE
MOST IMPORTANT
ACCOMPLISHMENTS
OF YOUR CAREER.
LOOK FOR MORE
MENTIONS OF WE
THAN I.”**

PATRICK LENCIONI



- 3) **Smart.** "The final virtue of a team player is not being intelligent, but rather about being wise in how to deal with people. Smart employees understand the nuances of team dynamics and know how their words and actions impact others," writes Lencioni. Are you a smart team player?

It's really important to not just strive to have one or two of these virtues. The ideal team player really needs all three.

If you're humble and hungry and not smart about working with others, you will probably accomplish a lot, but you'll leave a trail of hurt people behind you.

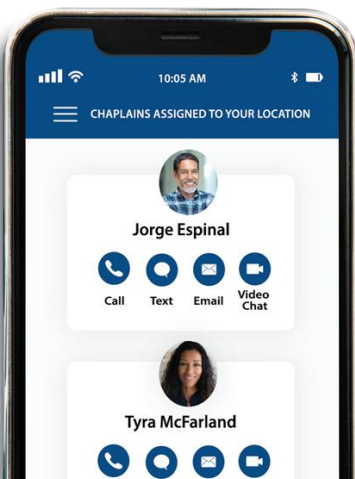
If you're smart and humble but lacking in hunger, you will frustrate your fellow team members by not being willing to do more than the bare minimum.

If you're hungry and smart but lacking in humility, you might present yourself as a well-intentioned colleague, all the while only looking out for your own needs and recognition.

Lencioni writes, "A team full of people who are humble, hungry, and smart will overcome those dysfunctions quickly and easily, allowing them to get more done in less time and with far fewer distractions."

Are you an ideal team player? Why not chat with your chaplain about these three virtues? You can contact your chaplain with our MyChap app. Why not text your chaplain right now and set up a time to talk about this?

Have you downloaded the MyChap App? Why not do that right now, and let your chaplain know how you'd like to connect? You can call, text, email, or video chat.



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UIG 2311 – York – SC 160 Interchange	128277
UIG 2405 – Chatham – US 80	128284
UIG 2406 – Toombs – US 1 Swift Crk – Cal 010	128285
UIG 2409 - Union - Bridge Package 17	128289
UIG 2412 – Charleston Main Road Corridor Segment A	128938
UIG 2415 – Oconee Pickens	129560
UIG 2416 - Catawba & Iredell - NC 150	130492
UIG 2502 - Greenville - SC-418 over Huff Creek - Call 20	130400

UIG Location	APP ID
UIG 2503 - Lexington - CCR 3C (Management Staff)	130493
UIG 2504 - Anderson - SC-81 over Saluda River & S-4-143	130401
UIG 2505 - Sumter - RBOs S-152 over CSX RR & S-55	130495
UIG 2509 - Spartanburg - District 3 - Package 5	130496
UIG 2510 - Marion - US 76 over Catfish Branch	130497
UIG Corporate Office	123609
UIG Charlotte, 3800 Arco Corp Dr. NC	124373
United Demolition Office - Charleston	128716
UIG Special Operations Shop - Orangeburg	128717
UIG Rock Hill Office	129574
UIG Columbia Office	125579